

YOU SHOULD KNOW THE TRUTH ABOUT *Going on Strike and Unemployment Benefits*

November 19, 2009

IF UFCW 1360 DECLARES A STRIKE, YOU WILL STILL HAVE A JOB AND BE PAID: ACME stores in New Jersey will be open for business, and you will be able to earn a paycheck and receive benefits if you work. We need to serve our customers and we have no reason to stop you from working.

IF YOU DON'T COME TO WORK, YOU CAN'T EXPECT TO GET UNEMPLOYMENT BENEFITS: The New Jersey law on unemployment compensation benefits states that an employee does not receive benefits if "he or she is unemployed due to a work stoppage which occurs because of a labor dispute at the factory, establishment or other premises at which the individual is or was last employed." New Jersey uses the guideline that if store results go down to 80% or less, that will be enough to constitute a work stoppage. This means that if you do not work because UFCW 1360 declares a strike, and if ACME loses a certain amount of business, you will not be eligible for unemployment compensation benefits.

GET IT IN WRITING FROM YOUR UNION: If the union is telling you that you will get unemployment benefits, ask them to give you a guarantee in writing that the union will pay you the equivalent of unemployment benefits if the state denies your claim.

The New Jersey state unemployment agency will make all determinations on eligibility for unemployment compensation benefits, and ACME is committed to working with the agency to provide all relevant information needed for a determination under the law.