

YOU SHOULD KNOW THE TRUTH ABOUT *Going on Strike and Unemployment Benefits*

November 19, 2009

IF UFCW 1360 DECLARES A STRIKE, YOU WILL STILL HAVE A JOB AND BE PAID; ACME HAS NO INTENTION OF LOCKING YOU OUT: ACME stores in Pennsylvania will be open for business, and you will be able to earn a paycheck and receive benefits if you work. We need to serve our customers and we have no reason to stop you from working.

IF YOU DON'T COME TO WORK, YOU CAN'T EXPECT TO GET UNEMPLOYMENT BENEFITS: Don't just take our word for it. The Pennsylvania Unemployment Compensation Law specifically states that an employee is not eligible for unemployment compensation benefits where "unemployment is due to a stoppage of work, which exists because of a labor dispute (other than a lockout) at the factory, establishment or premises" where the employee is employed. This means that if you do not work because UFCW 1360 declares a strike, you will not be eligible for unemployment compensation benefits.

GET IT IN WRITING FROM YOUR UNION: If the union is telling you that you will get unemployment benefits, ask them to give you a guarantee in writing that the union will pay you the equivalent of unemployment benefits if the state denies your claim.

The Pennsylvania state unemployment agency will make all determinations on eligibility for unemployment compensation benefits, and ACME is committed to working with the agency to provide all relevant information needed for a determination under the law.