

# IMPORTANT ANNOUNCEMENT FROM JUDY SPIRES

## *Progress made at negotiations; work continues*

***November 21, 2009***

I am pleased to inform you that ACME Markets and UFCW Local 1360 have made progress during negotiations on a number of important issues. Both sides have agreed to continue discussions peacefully. Everything will be business as usual in our stores as negotiations continue.

Thank you for all your efforts to keep the focus on our customers during the past two weeks, and for continuing that effort as we enter the week of Thanksgiving. This is our busiest time of the year, and your dedication to serving our customers can help us have a great holiday season.

I wish you all the best this Thanksgiving and I hope you have the opportunity to share the holiday with your friends and family.

Thank you,  
Judy